



MHA Keystone Center 2021-2023 Priority Areas: *Health Equity*

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MICHA QN - Feb. 19, 2021

MHA Keystone Center Focus Areas





Addressing Disparities and Racism in Healthcare

MHA Health Equity Priority Areas – 2021/2022



Sign MHA Health Equity Pledge



Complete Health Equity Organizational
Assessment (HEOA)



Validate HEOA 2021



Use HEOA Results to Identify Opportunities &
Priorities

MHA Health Equity Pledge

Health equity and the commitment to diversity and inclusion in healthcare must be a leadership-driven priority that aligns with the organization's mission and vision.

Take the Pledge



Therefore, the MHA Board of Trustees endorsed the language in the [MHA Pledge to Address Racism and Health Inequities](#), committing to addressing systemic racism and health disparities that affect people of color and all marginalized populations in our communities.

All MHA member chief executive officers are asked to sign this pledge, indicating a unified commitment to addressing disparities, dismantling institutional racism and achieving health equity.

MHA Health Equity Pledge - Update

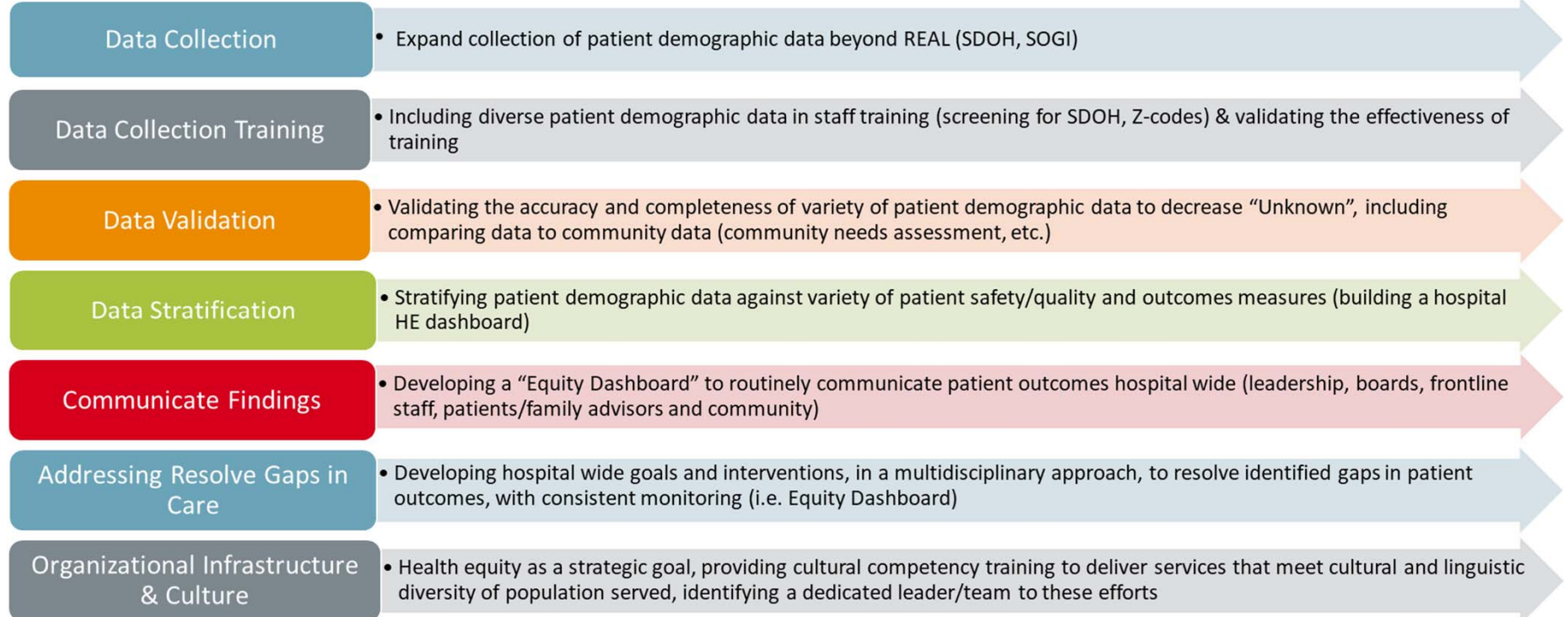
- 106 organizations (31 CAHs) have signed the pledge – featured on [MHA Health Disparities website](#)
- Organizations who pledged designated *Health Equity Lead(s)*: individual(s) who oversees your organization’s diversity, equity and inclusion efforts and/or population health
- Health Equity leads and individuals who completed your organization’s Health Equity Organizational Assessment (HEOA) received an email from Keystone@mha.org providing a snap-shot on next steps around the 3 priority areas

Hospital Name	Signed Pledge	Completed HEOA	Validated in 2021***	Person Completed 2019-2020 HEOA	Primary Health Equity Contact	Secondary Health Equity Contact
EXAMPLE	Y	N	N			

Health Equity Organizational Assessment

Goal: Assess an organization's ability to collect, validate, and stratify patient demographic data, as well as the infrastructure in place to act once disparities have been identified.

How: Health Equity Organizational Assessment (HEOA) – seven implementation categories



Health Equity Organizational Assessment

If your organization completed the HEOA in 2019-20 – next priority is Validating results in 2021!

Data Collection

Data Collection Training

Data Validation

Data Stratification

Communicate Findings

Addressing Resolve Gaps in
Care

Organizational Infrastructure
& Culture

[Review Second video](#) in the MHA Keystone Center’s three-part video series “Eliminating Disparities to Advance Health Equity” to review and validate your organization’s HEOA answers. The video also provides step by step instructions on accessing KeyMetrics and how to answer each question effectively

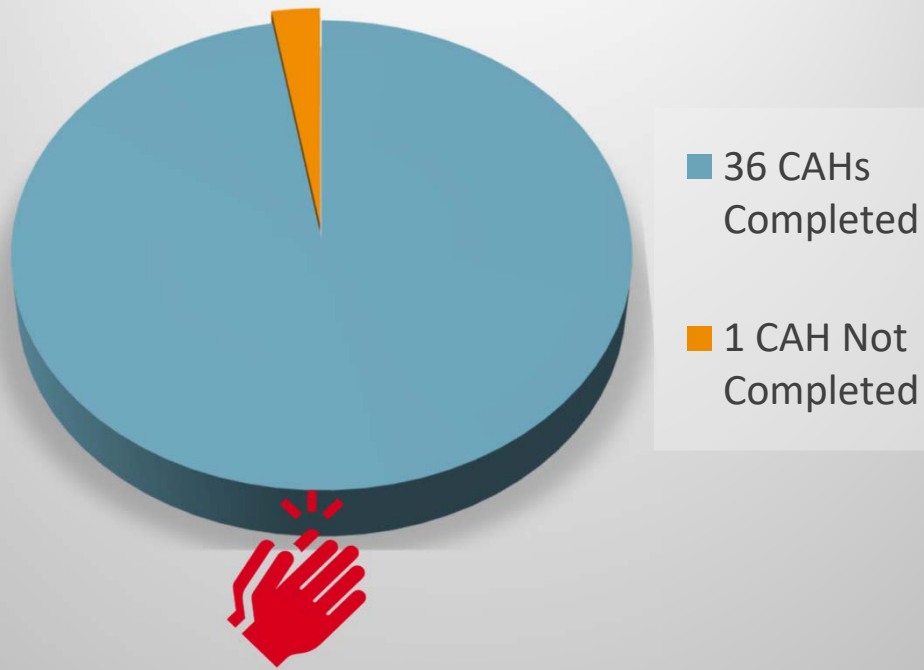


- Determine appropriate contact/team!*
- Validate that your organizations responses are up to date by **checking the data validation box** in Key Metrics which is the last question in the survey!*

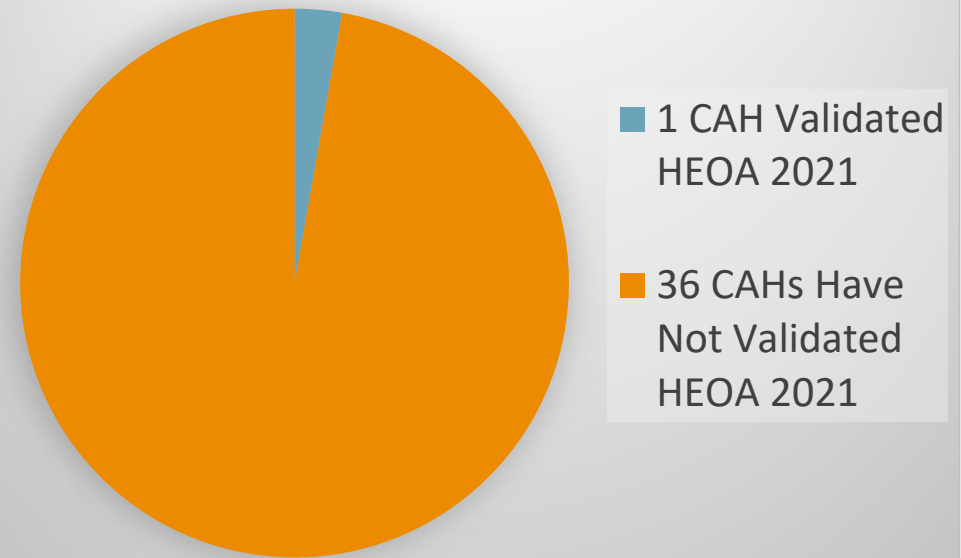
CAH HEOA Status

(as of 1.20.21)

CAHs That Completed the HEOA



CAHs That Validated the HEOA in 2021

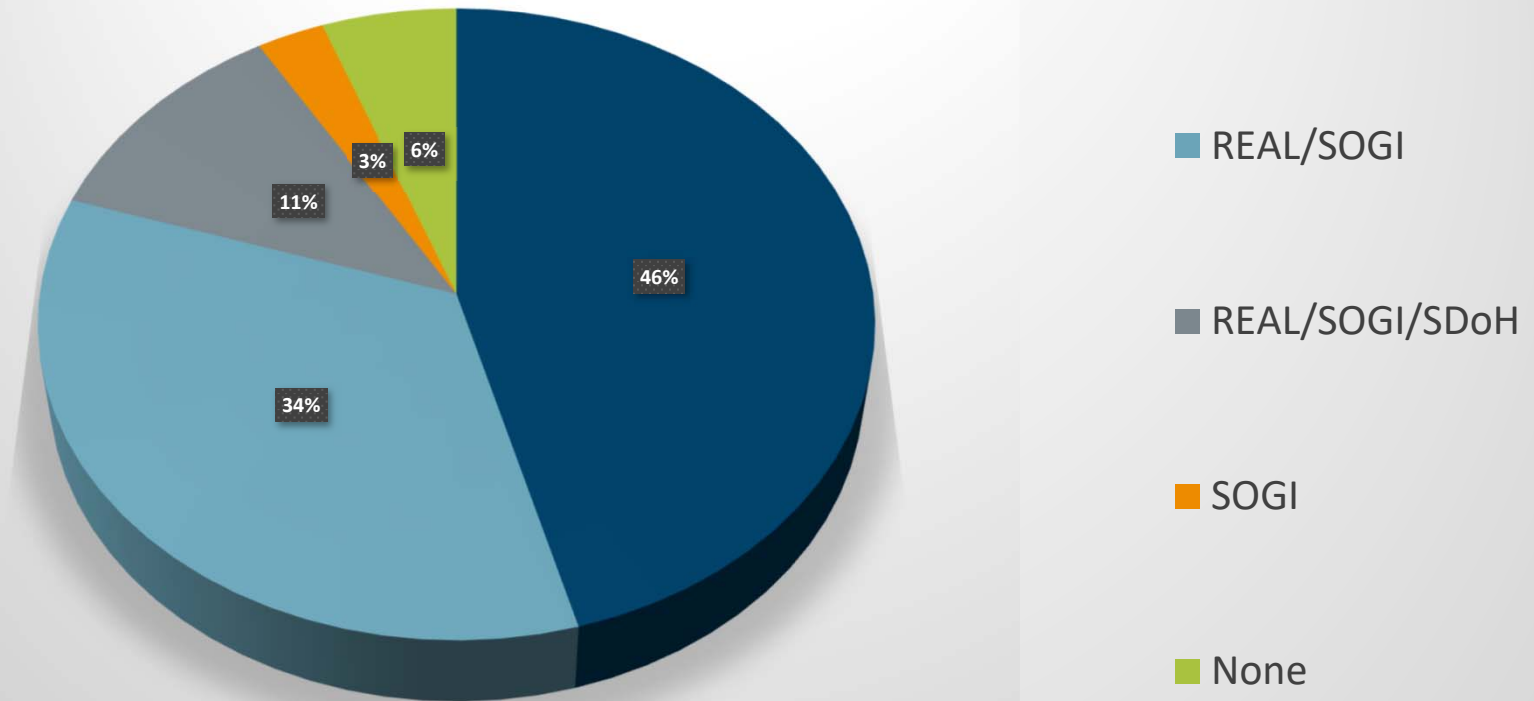




HEOA Results & Areas of Opportunity – MICAH

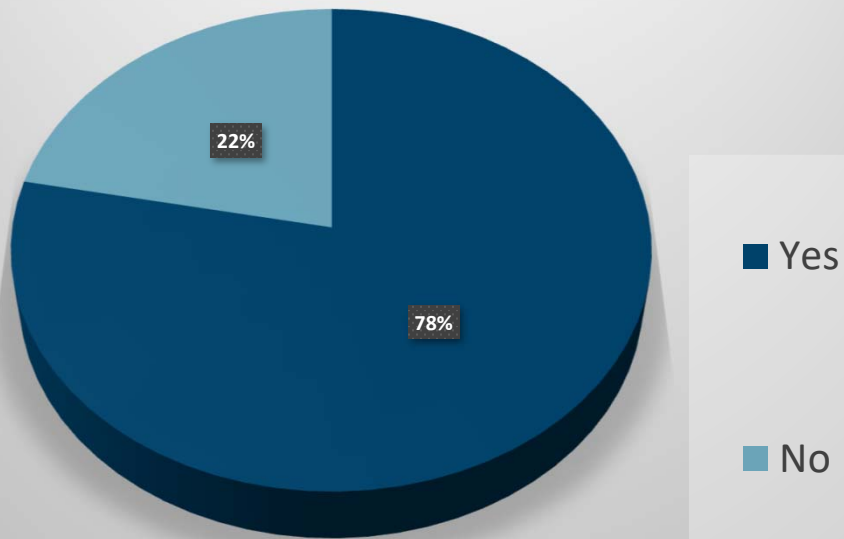
HEOA Results – CAH Specific

Data Collection

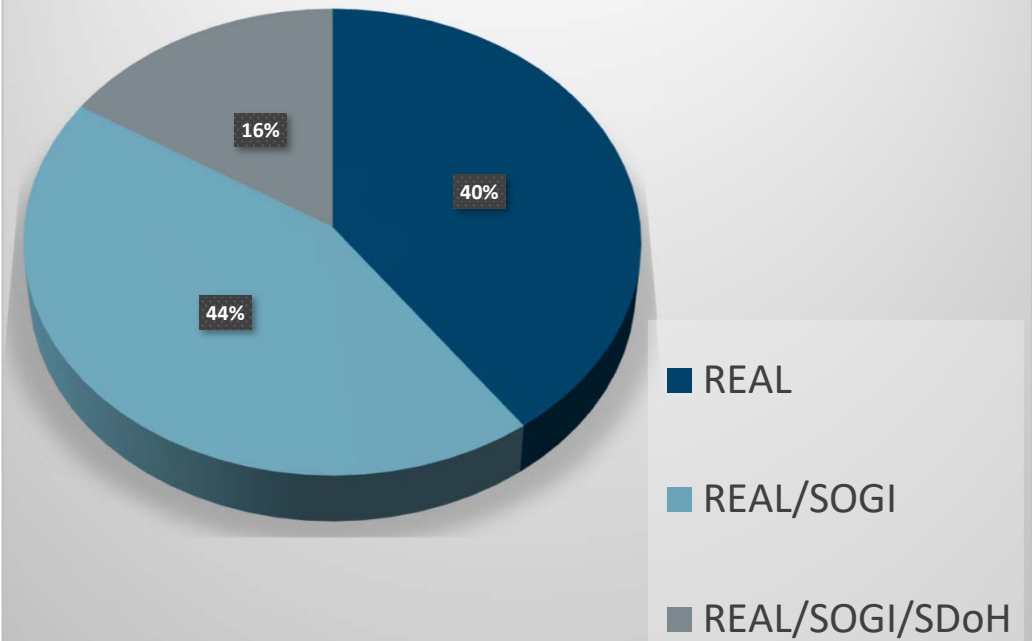


HEOA Results – CAH Specific

Provides Workforce Training on Data Collection

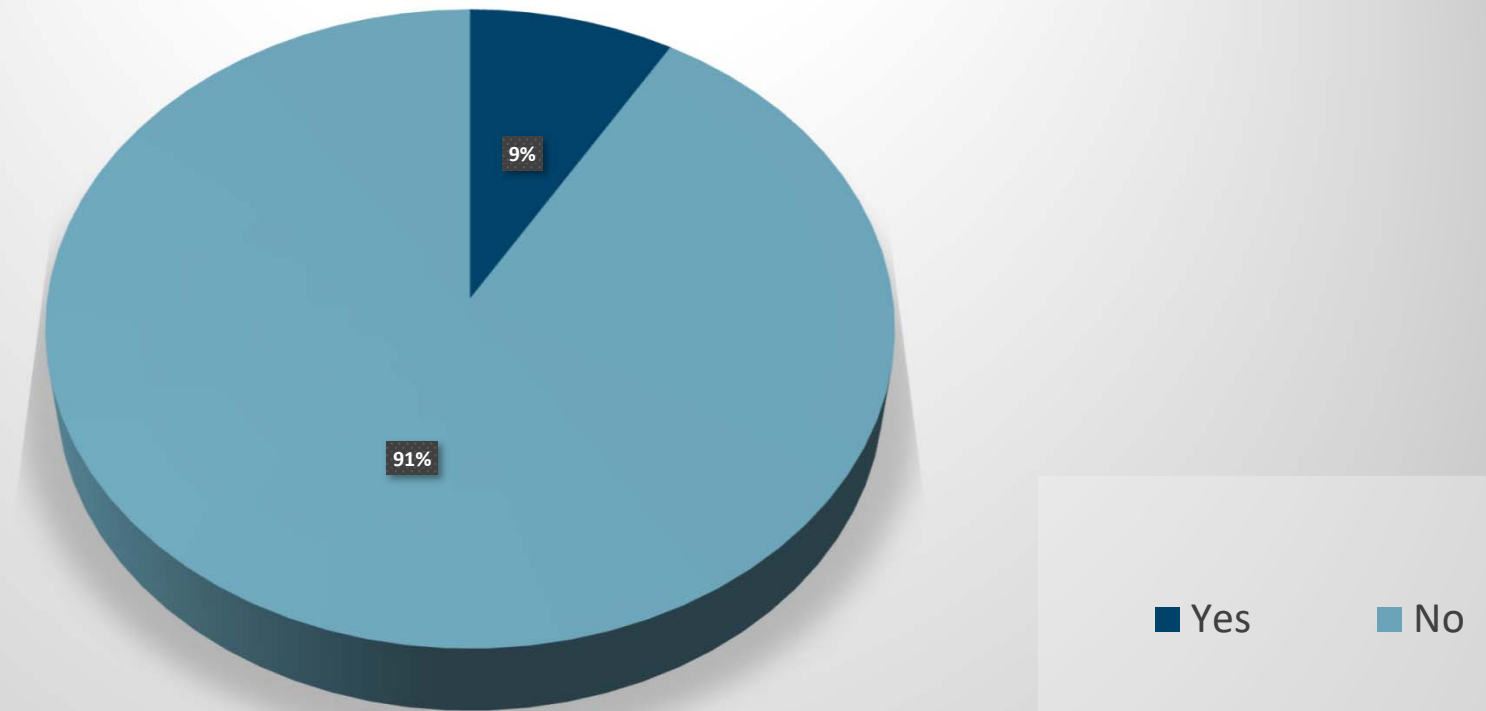


If Yes - Type of Workforce Training Provided



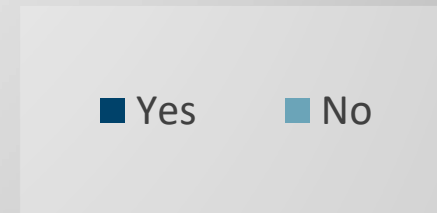
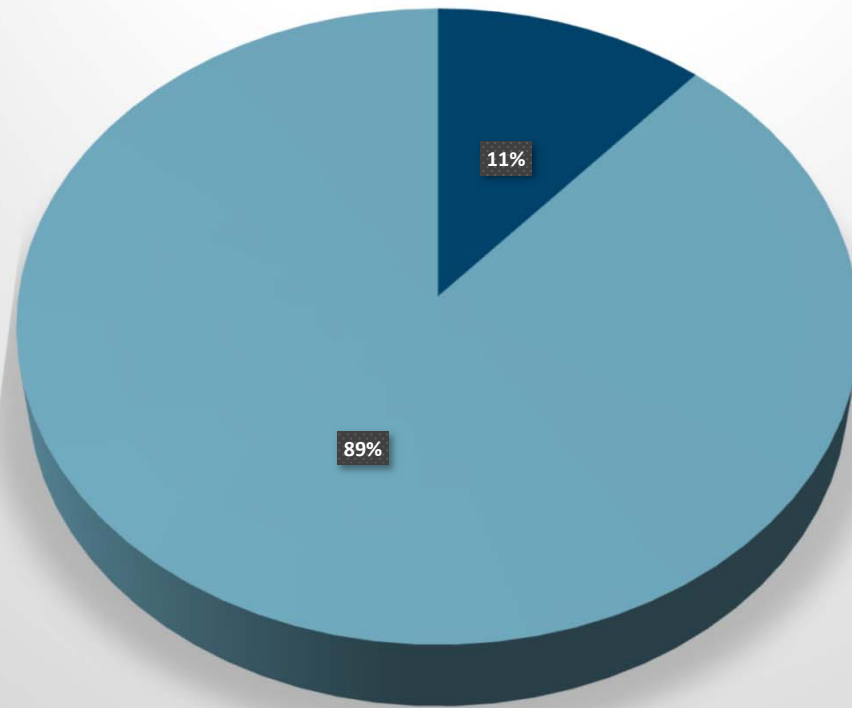
HEOA Results – CAH Specific

Compares Patient Demographic Data to Demographic Community Data



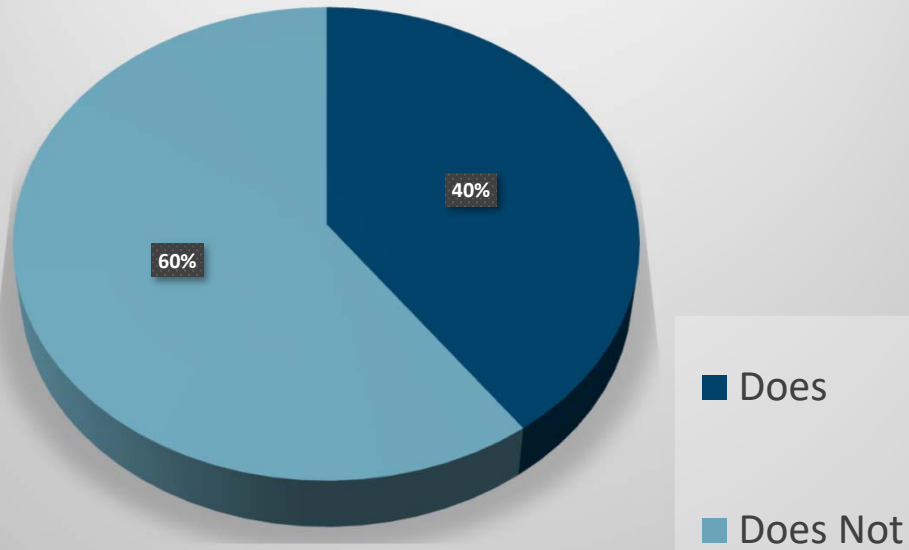
HEOA Results – CAH Specific

Data Stratification

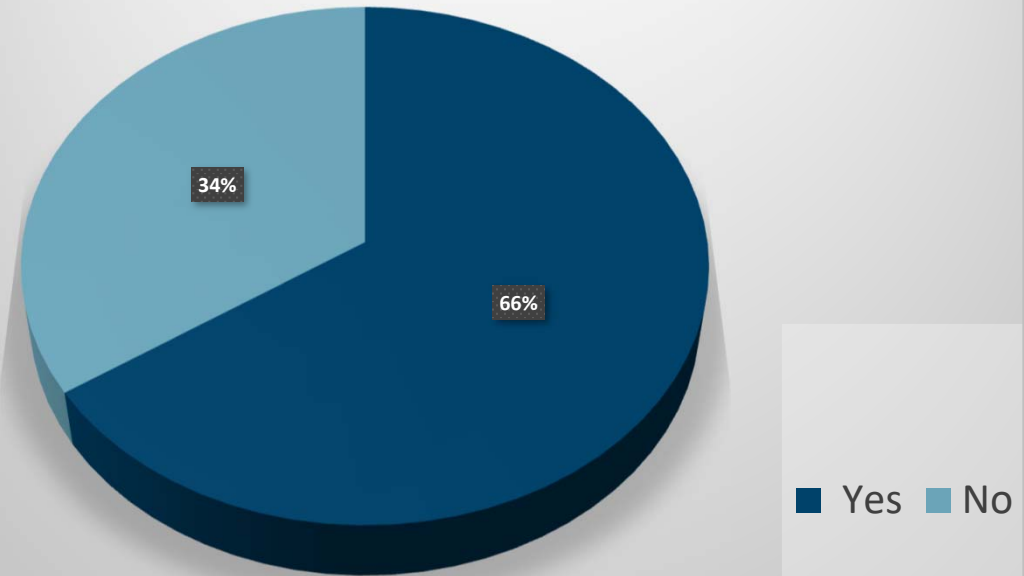


HEOA Results – CAH Specific

Implements Interventions to Resolve Differences in Patient Outcomes



Made an Organizational Commitment to Ensure Equitable Care for All



A Call to Action!

Your Organization

- Share the *MHA Pledge to Address Racism and Health Inequities* with your chief executive officer
- Complete/Validate HEOA
- Use HEOA results to identify opportunities & priorities for action!

MICAH Quality Network

- Incorporate a disparities lens in all quality improvement efforts
- Promote a Culture of Equity
- Use aggregate HEOA results to identify opportunities & priorities for action!



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Questions!