

Scorecards

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MHC Community Hospitals Quality Dept.

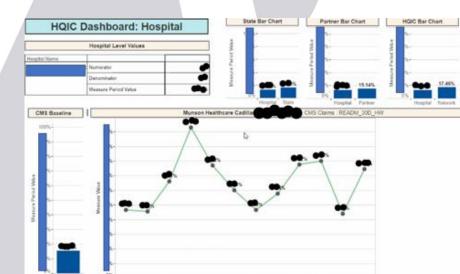
Measure Selection

- Prior MHC "True North" metrics/performance/relevance evaluation
- Opportunities for P4P, CMS programs (e.g. sepsis, falls for PSI measures)
- Regulatory requirements (e.g. restraint and management of suicidal patient audits)
- Some process measures
- Any significant trends from our event reporting system
- Employee safety
- Financial metrics



Potential Metrics/Benchmarks

- CMS reports
- HQIC data
- Professional organizations
- Michigan Value Collaborative push reports
- BCBS CQI's (PG1-4)
- Hospital group benchmarks (e.g. MICAH, MHG)



Dec 22 Jan 23 Feb 23 Mar 23 Apr 23 May 23 Jun 23 Jul 23 Aug 23 Sep 23 Oct 23 Nov 23

Table 3: Individual Measure Score Results for the Overall Hospital Quality Star Rating

Results corresponding with publicly reported data for January 2023, including rereleased OP-13 measure data publicly reported in April 2023, on Care Compare on Medicare.gov

Measure Group [a]	Measure ID [b]	Measure Name [c]	Your Hospital's Measure Result [d]	Category [e]	Measure's National Mean of Scores [f]	Measure's Standard Deviation Across Hospitals [g]
Care		for Discharged ED Patients		••	109	JU.44
Timely & Effective Care	OP-2	Fibrinolytic Therapy Received Within 30 Minutes of Emergency Department Arrival			TFH	TFH
Timely & Effective Care	OP-22 **	ED-Patient Left Without Being Seen			2%	0.03
Timely & Effective Care	OP-23 **	ED-Head CT or MRI Scan Results for Acute Ischemic Stroke or Hemorrhagic Stroke who Received Head CT or MRI Scan Interpretation Within 45 Minutes of Arrival			71%	0.20
Timely & Effective Care	OP-29 **	Endoscopy/Polyp Surveillance: Appropriate Follow-up Interval for Normal Colonoscopy in Average Risk Patients			91%	0.15
Timely & Effective Care	OP-3b	Median Time to Transfer to Another Facility for Acute Coronary Intervention			68	44.56
Timely & Effective Care	OP-8	MRI Lumbar Spine for Low Back Pain			45.9%	0.07
Timely & Effective Care	PC-01	Elective Delivery Prior to 39 Completed Weeks Gestation: Percentage of Babies Electively Delivered Prior to 39 Completed Weeks Gestation			2%	0.04
Timely & Effective Care	SEP-1 **	Severe Sepsis and Septic Shock			57%	0.17



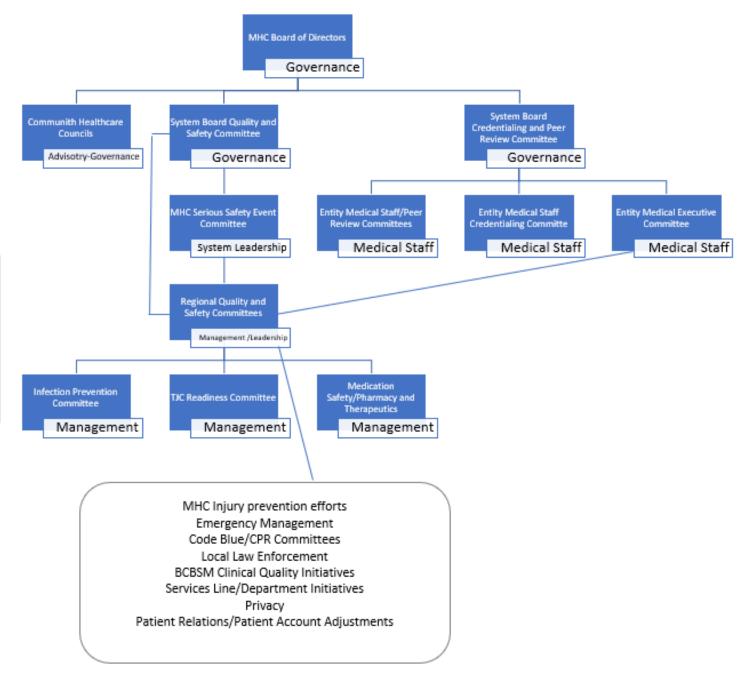
Potential Metrics/Benchmarks

MHC System Scorecard

- Ambulatory scorecard
- Home Health scorecard
- Hospital scorecards (regional)
- Service Line Scorecards
- Medication Safety Scorecard
- Misc. Department Dashboards
- Examples: TJC P.I. chapter data; Trauma program scorecard, Environment of Care scorecard



Governance and Reporting Structures



System Scorecard

For the FYTD period ending 4/30/2024



Legend for anizational Goals

At or Better than Target
Worse than Target

True North Scorecard FY2024: Munson Healthcare System

Month Actual column = Rolling 12 Month, PYTD Actual column = Projected FYE.
Three (3) month flag pertains to FYE Projection.
MHC Total = 7 Hospital Entities Event Type "COVID-19 Positive" events are excluded from True North reporting
#VOICE Reports includes CAD, CHX, GRY, MAN, MMC, OMH, POMH and MMG
#VOICE Reports includes CAD, OHX, GRY, MAN, MMC, OMH, POMH and MMG
Calendar YTD
Informational only; no PY24 Target

Prepared by CBI on \$/14/2024 The information contained herein is confidential and privileged to the greatest extent permitted by law and is intended solely for patient safety improvement and/or professional review-related purposes.

Ambulatory Scorecard

For the FYTD period ending 4/30/2024



At or Better than Target
Worse than Target

True North Scorecard FY2024: MHC Physician Network (Amb Practices)

4	Category	Measure Name	Measure Definition	3 mo flag	Baseline	Month Actual	Month Target	FYTD Actual	FYTD Target	FYE Target	Notes
	Talent	Reduce Turnover of Full Time and Part Time Employees that are benefitted >= 0.5 FTEs -Physician Network	Turnover from MHC of Employees with Emp Status = A1 = Active FT and PT benefitted 0.5 FTE and above / Avg Total Active FT or PT Employees with the Physician Network flag = y								Month Actual column = Rolling 12 Month, FYTD Actual column = Projected FYE. Three (3) month flag pertains to FYE Projection.
		Improve Breast Cancer Screening	PHOCHIN report: Breast Cancer screening								Breast Cancer Screenig is Calendar Rolling 12.
		Improve Diabetes Control	PHOCIN report: Improve Diabetes Control (<=9%)								Improve Diabetes Control is Calendar Rolling 12.
	Safety	Reduce ED Utilization	PHOCIN report: ED Visits per 1000								ED Utilization is Calendar Rolling 12, one month lag.
	Quality & Safety	Reduce Avoidable ED Visits	PHOCIN Report: Avoidable Percent Norm								Reduce Avoidable ED Visits is Calendar Rolling 12, one month lag
	ŏ	VOICE Event Reporting Rate - Phys Network VOICE Events in Phys Network Locations	VOICE Events in Phys Network locations / Total Office Visits Phys Network Dept ID entered into VOICE Report								Rate is per 10,000 office visits, charge posting date
	Patient- Centric Care	Patient Experience Percentile Rank Patient Experience	Ambulatory uses CGCAHPS "Access"								
4	Growth	% Providers with Tenure >= 1 year Who are Above Mean Productivity	MGMA Median Productivity, Numerator = Phys with Tenure >= 1 year excl PRN, Flex and Urgent Care. Denominator = All Practicing Phys								
	Transform Operations	HCC Persistence	Hierarchical Condition Category (HCC) recoding to avoid lost revenue due to insufficient/improper coding. PHOCIN report: HCC Recode Rate								HCC Persistence is Calendar Rolling 12, one month lag.

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Hospital Scorecards

For the FYTD period ending 4/30/2024



At or Better than Target

Worse than Target

True North Scorecard FY2024: MHC South Region

Category	Measure Name	Measure Definition	Entity	Baseline	Month Actual	Month Target	FYTD Actual	FYTD Target	FYE Target	Notes
1000	Reduce Turnover of	Departures of Emp with	CAD		•					Month Actual column -
Talent	FT and PT Employees	Emp Status = A1 = Active	MAN							Rolling 12 Month, FYTD Actual column =
욽		FT and PT benefitted 0.5	The Figure 1							Projected FYE.
e	that are benefitted >=	FTE and above / Avg	POMH	*						Three (3) month flag perti
	0.5 FTE	Total Active FT or PT Emp	South							to EYE Projection
	Serious Employee	# OSHA Recordable Emp	100							1
	Injury RIR	Injuries/Emp Prod Hours per 100 FTEs								
		# OSHA Recordable Emp	MAN							
	Serious Emp Injuries	Injuries by Fiscal Month NAICS 623000,	POMH							
	Serious emp injuries	Nurse/Res SO-249	, Civil							Event Type *COVID-19
E	Top Quartile	2021 Top Quartile	South							Positive" events are exclu- from True North reportin
Quality & Safety	Serious Safety Events	# of Serious Safety	CAD MAN	-						MHC Total = 7 Hospital Ent
2≥	Serious Salety Events	Events	POMH South							The second second
1	Sepsis and Septic	# Pts who received SEP-1 Bundles/# of SEP-1 Pts	CAD	1						
٥	Shock Appropriate Care Rate	who met CMS inclusion specification	MAN							One month lag; March reported
	# Patients who	1.75	POMH							Baseline/Actual FY data
	received the SEP-1 Bundle	Numerator of CMS SEP-1 Appropriate Care Rate	South							May through April
	Patient Falls with		CAD							Targets based on Baselin
	Injury - True North	("Truffin Falls Los Inci" flagged falls/Total Aug Daily Cenous) »	MAN							period 5/1/2022 - 4/30/20
		1000	POMH							as of 5/31/2023
	Patient Experience		CAD	_						
ā		CAD surveys Inpatients	CAU							
trije e	Percentile Rank % Top Score	MAN surveys Inpetients	MAN							
nt-Centric	Responses Survey question:	FOMH surveys	РОМН							
	"Staff worked	Outpatients	_	-						
Patie	together care for	South Region Total for	South							
- 6	you"	Inpt & Outpt Surveys								
ŧ		All transfers into MMC	MHC	会						
õ	Transfers In to MMC	from MHC or ext	Total							
Ö		hospitals/care centers	Total	-						
Transform Operations	Operating Margin %	Exci Special Items	South	1						
Trans	Operating Margin \$	Excl Special Items	South							

Medication Safety Scorecard



MEDICATION SAFETY SCORECARD Paul Oliver Memorial Hospital

True North Category: Safety

Medication Safety

Measure / Metric Name	Desired Direction of Metric	Current Target	Baseline	Jul FY24	Aug FY24	Sep FY24	Oct FY24	Nov FY24	Dec FY24	Jan FY24	Feb FY24	Mar FY24	Apr FY24	May FY24	Jun FY24	Fiscal Year to Date			
Barcode Scanning*	1																		
Controlled Substance Discrepancy Rate Unresolved within 24 Hours	1					_												J	
5.61.0 #						0	pioid S	Steward	dship										
Profile Overrides**	-							Maga	uro / M	etric Nar	200		Desired Direction of	Curren	Basel	ina Ju		Sep	Oct
Med Events Near Miss Ratio	4							meas	ure / mi	ruic Mai	110		Metric	Targe	t Base	FY:	24 FY24	FY24	FY24
Near Misses							Naloxor	ne Rate											
Total Medication/ Fluid Events							Nalox	one Nur	nerator										
Serious Safety Events - Medication Event	1						Nalox	one Der	ominato	r									
Surface Sampling Rate	•									Rx Rate		ges	1						
Negative Surface Samples													_	Ħ					
Surface Cultures Submitted Areas that scan and comprise the composite score for P							Narcan	Nasal S	Spray D	ispense	d**		1						

^{**} Overnight pharmacy coverage provided by remote pharmacists

Environment of Care Scorecard

	MHC Manistee Hospital			Environment of Care (EOC) and Safety Scorecard FY24								World 0	nan target						
MAN STATE	Measure Name	Measure Definition	Desired Direction of Metric	Baseline FY23 Actual	FY24 Target	Aug per month Tareet	Jul 2023	Aug 2023	Sep 2023	Oct 2023	Nov 2023	Dec 2023	Jan 2024	Feb 2024	Mar 2024	Apr 2024	May 2024	Jun 2024	PYTO 20
	Serious Employee Injury RIR	(OSHA Recordable Employee Injuries"2000000) / Employee Productive Hours	+																
	Serious Employee Injuries	# OSHA-Recordable Employee Injuries	+																
	Work Place Violence Injuries	Total Reported WPV Injuries (VOICE)	4																
		WPV OSHAs WPV Non-OSHAs		e.															
	Establishing Gray Teams	Track Security Alert - Gray Team Response with Security Debrief																	
	in SOUTH Region Security Alert - Gray Team	Security Debriefs for Response - Gray Team	Ť																
Ala	Emergency Management	Securty Alerts - Gray Complete 12 system policies or initiatives for FY24	1																
SAFETY	Life Safety: Interview 5 staff for knowledge of: - Fire Response Plan - RACE/PASS	STAFF: Knowledge of Fire Response Plan	÷	d.															
	Laure III	Coordinate HAZMAT response with local fire department.																	
	HAZMAT Materials and Waste	2) Provide local education to each hospital on specific HAZMAT response																	
	Utilities Management Ex. 10 out of 12 rooms passed rounding checks	Room pressurization checks for critical and non-critical areas (minimum 10 rooms per month assessed)	→	de.															
	Medical Equipment	Percentage of equipment failures determined to be PM preventable. Target is < 5%.		N.															



Trauma Scorecard

VTE Prophylaxis

50%

					PO	MH Tr	auma So	core Ca	rd FY 2	024							
	Measure Name	Target	Baselin FY23	JUL FY 24	AUG FY 24	SEP FY 24	OCT FY 24	NOV FY 24	DEC FY 24	JAN FY 24	FEB FY 24	MAR FY 24					
	Level 1 Activations Level 2 Activations	\times															
	Missed Activations	<10%															
	Delayed Activations	<10%					Baseline	JUN	CAD	Isolate	d Hip Fra	octures	Score C	ard FY 2	2024 JAN	FEB	MAR
	CT times ≤45 min	80%		Min For	Admits	Target	FY 23	FY 24	FY 24	FY 24	FY 24	FY 24	FY 24				
	Chest X Ray Times		1	Hip Fx	Transfers Out												
QUALITY		90%	3	Arrival	Arrival to Operative Repair <42 hours	80%											
QUA	Level 1 Transfer Times < 90 mins	80%	-	VTE Pro	phylaxis												
	Level 2 Transfer Times ≤ 180 mins	80%		100 To 10	48 hours of	50%											
	Trauma Transfers	\geq															
	Trauma Admits	\geq															
	Trauma Average Length of Stay (TNF)	-														4	
	Code Coagulation Time to CT <20 mins	80%														MUN	SON

Emergency Department

True North	Measure Name	Measure Definition	Data Report Owner	Desired Direction of Metric
II a	Turnover		manager based on	\
Healtheare Team	Monthly Education Compliance		Miranda / Sam	1
Heal	Monthly Chart Audit Compliance		Miranda / Sam	1
	Hand Hygiene compliance	% Compliant	Jeanette	1
	Serious Safety Events	# of Serious Safety Events	Jeanette	→
4	Barcode Scanning		Miranda	1
Quality & Safety	Restraints	Overall compliance	Jeanette	1
Quality	Moderate & Deep Sedation	Overall compliance	Jeanette	1
	Blood Utilization Documentation	Transfusion document complete with VS/Reaction Signatures, consent	Jeanette	1
	Sepsis Compliance - Site Overall	Compliance with Sepsis bundle/TN target	Jeanette	1

2	Patient Satisfaction	PG - Nurses took time to listen	Jeff	↑
Patient Care	Patient Satisfaction	PG Top Box - Doctors listen carefully to you.	Jeff	↑
Pa	Patient Satisfaction	PG Top Box - Staff Work Together to Care for You	Jeff	→
suo	Average Admit Order to Depart	Average length of time between Admit Order entry and patient departure (minutes)	Jeanette	\rightarrow
Fransform Operations	LWBS %	% of ED patients that left without being seen by a provider	Jeanette	\leftarrow
Transfor	Average ED Visit per Day	Average ED census/day	Jeff	^
	Total ED Visits	Overall monthly ED census	Jeff	↑

Inpatient

True North	Measure Name	Measure Definition	Data Report Owner	Desired Direction of Metric
	Hand Hygiene Compliance	% compliant (30 observations/month)	Infection Prevention/2N & CCU	↑
	Serious Safety Events	# of Serious Safety Events	Quality / Risk	\rightarrow
	Restraints	Initial restraint order matches type of restraint applied as documented by nurse	Quality / Risk	↑
	Hospital Acquired Condition- MRSA Bacteremia	Hospital Acquired Condition- MRSA Bacteremia per 1,000 patient days	Infection Prevention	\rightarrow
	Hospital Acquired Condition- C. difficile	Hospital Acquired Condition- C. difficile per 1,000 patient days	Infection Prevention	\rightarrow
	Ventilator Associated Pneumonia (VAP)	Ventilator Associated Pneumonia (VAP) per 1,000 ventilator days	Infection Prevention	\rightarrow
afety	Central Line Associated Bloodstream Infection (CLABSI)	Central Line Associated Bloodstream Infection (CLABSI) per 1,000 central line days	Infection Prevention	\rightarrow
Quality & Safety	Catheter Associated Urinary Tract Infections (CAUTI)	Catheter Associated Urinary Tract Infections (CAUTI) per 100 urinary catheter days	Infection Prevention	\rightarrow
Qua	Hospital Acquired Pressure Injuries (HAPI)	Hospital Acquired Pressure Injuries (HAPI)	Infection Prevention	\rightarrow
	Falls	Falls with Injury	VOICE	\rightarrow
	Sepsis Compliance	Compliance with Sepsis bundle/TN target	Quality / Risk	↑

True North	Measure Name	Measure Definition	Data Report Owner	Desired Direction of Metric
	Critical Value Reporting	to provider within 1 hr. (ED only)	Quality / Risk	\uparrow
	Blood Utilization Documentation	Consent signed (Inpatient only)	Quality / Risk	\uparrow
	Blood Utilization Documentation	Transfusion document complete with VS/ Reaction/ Signatures (Inpatient Only)	Quality / Risk	↑
	Patient Experience	PG - Overall Rating of Care (Top Box - Rolling 3 Months)	Press Ganey	\uparrow
Patient Care	Patient Experience	CAHPS - Communication w/ Nurses Domain Performance (Top Box) - Rolling 3 Months	Quality / Risk	1
Patie	Patient Experience	CAHPS - Communication w/ Doctors Domain Performance (Top Box) - Rolling 3 months	Quality / Risk	\uparrow
	Patient Experience	PG - Staff Worked Together to Care for You (Top Box) - Rolling 3 months	Quality / Risk	↑
Transform Operations	Median T2 time (minutes)- Internal metric	Decision to Admit to Hospitalist Evaluation. For Hospitalist managed patients only.	Cerner	\downarrow
Trans	Median T3 time (minutes) Internal Metric	Hospitalist Evaluation to Bed in Bed (Inpatient Unit) For Hospitalist managed patients only	Cerner	\downarrow



OB Unit

True North	Measure Name	Measure Definition	Data Report Owner	Desired Direction of Metric
Talent	Staff Injuries	# of reported staff injuries	Quality / Risk	\rightarrow
	Hand Hygiene Compliance	% compliant Employee Events with EcoLab Hand Hygiene Program	Quality / Risk	
	Serious Safety Events	# of Serious Safety Events	Quality / Risk	\rightarrow
	Medication Scanning	% medications scanned prior to administration	Quality / Risk	←
	Patient Scanning	% Patients armbands scanned prior to medication administration	Quality / Risk	←
	MI-AIM: Prepartum Hemorrhage Risk Assessment	% of patient charts with OB MIAIM Hemorrhage Risk Assessment Documented	Quality / Risk (SB)	
	MI-AIM: Postpartum Hemorrhage Screening	% PHS documentation completed	Quality / Risk (SB)	↑
	MI-AIM: Hypertension Bundle Documentation	% bundles fully documented and scored	Quality / Risk (SB)	←
ety	Severe Maternal Morbidity and Mortality	Deliveries that require >4 units transfused, transfer to higher level of care	Quality / Risk	\rightarrow
Quality and Safety	PC-06: Unexpected Complications in Term Newborns	Overall rate of unexpected complications	Quality / Risk (SB)	\rightarrow
Qualit	Critical Value Reporting	% audited Lab Critical Values with complete documentation in Cerner Interactive View	Quality / Risk	↑

True North	Measure Name	Measure Definition	Data Report Owner	Desired Direction of Metric
	Blood Utilization Documentation	% benchmarks documented as met for audited blood units	Accreditation	↑
	Maternal Readmissions	Maternal readmissions within 30 days -HWR 30D Redmits (MA-Meaure Def)	Quality / Risk	→
	Newborn Readmissions	Newborn readmissions within 28 days	Quality / Risk	\downarrow
	MI-AIM: Quantitative Blood Loss Documentation	% of patient charts with QBL documented	Quality / Risk (SB)	^
	PC-01: Elective Delivery <39 weeks	% Patients with elective vaginal or C/S deliveries at ≥37 and <39 weeks of gestation	Quality / Risk (SB)	\leftarrow
	Overall NTSV C-section rate	Nulliparous women with a term, singleton baby in a vertex position delivered by cesarean birth	Quality / Risk (SB)	\
	PC-05: Exclusive Breastfeeding	% Exclusive breast milk feeding during the newborn's entire hospitalization.	Quality / Risk (SB)	
Centric	Patient Satisfaction	PG - Rate Hospital 0-10 (Rolling 3 months)	Quality / Risk	↑
Patient-Centric Care	Patient Satisfaction	PG - Staff Worked Together to Care for You (Rolling 3 months)	Quality / Risk	↑

Surgery

True North	Measure Name	Measure Definition	Data Report Owner	Desired Direction of Metric	Ultimate Goal	Current Target	Baseline
Care	Patient Satisfaction	CAHPS - Rate Facility 0-10 (Top Box -Rolling 3 Months)	Quality / Risk	\uparrow	≥90	90.0%	90.0%
Patient-Centric		CAHPS - Discharge Domain Performance (Top Box - Rolling 3 Months)	Quality / Risk	↑	≥90	90.0%	
Patie	Patient Satisfaction	PG - Staff Worked Together to Care for You (Top Box - Rolling 3 Months)	Quality / Risk	↑	≥90%	90.0%	99.0%

Other ideas: Appropriate preoperative testing, on time starts, EVS ATP surface testing results, BCBS CQI targets

True North	Measure Name	Measure Definition	Data Report Owner	Desired Direction of Metric
	Hand Hygiene Compliance	% compliant Employee Events with EcoLab Hand Hygiene Program	Quality / Risk	\uparrow
	Serious Safety Events	# of serious safety events	Quality / Risk	\downarrow
	Pre-Op Blood Glucose Screening	% patients with pre-op glucose screening	OR	\uparrow
	Colon Surgical Site Infections	Surgical site infection rate for colon procedures - Rate/1000 procedures	Infection Prevention	\downarrow
	Abdominal Hysterectomy Surgical Site Infections	Surgical site infection rate for abd. Hyster. procedures - Rate/1000 procedures	Infection Prevention	\rightarrow
t)	Rate/1000 procedures Surgical site infection rate for TKA procedures - Rate/1000 Infection Prevention Preven	Infection Prevention	\downarrow	
Quality and Safety		Infection Prevention	\rightarrow	
Quality (Medication Scanning	% medications scanned prior to administration	Quality / Risk	\uparrow
Ĭ	30 Day Surgical Readmissions	% patient return to ED due to complication within 30 days of procedure	Quality / Risk	\rightarrow
	Blood Utilization Documentation	% benchmarks documented as met for audited blood units	Accreditation	\uparrow
	IUSS D	IUSS trays / Total OR Case Volume	SPD	\downarrow
	Pre- & Post-Operative Diagnosis discrepancy	Clinically relevant discrepancy in audited pre & post operational diagnoses	OR	\downarrow
	Follow-up interval for normal colonoscopy	Overall Rate: OP-29	Quality / Risk	\uparrow

Data/Committee Reporting Driving Change

Committee	Responsibilities	Composition	Care Impacts
Safety/ Environment of Care	Establish and monitor safety, security, emergency management, hazardous materials/waste management, medical equipment, utilities, and life safety efforts	Safety leadership, local management teams	WPV event tracking led to de-escalation strategy and frontline staff training to address disorderly patients and visitors
Employee Safety Committee	Review all employee work injuries and accidents, ensure appropriate follow-up and harm prevention.	Injury prevention team, key safety leaders	-Safety campaigns -Revised work injury process with on-call system support for all staff
Serious Safety Event Committee	Review serious safety and sentinel events, recommend appropriate analysis, ensure action plans are completed	Leaders from medical staff, nursing, quality, applicable operational leaders, and members of the senior leadership team	-System DKA protocol implementation -Enhanced sepsis screening EHR functionality (Meditech)
Quality & Safety (combined)	Organizational quality and BCBS CQI performance, departmental quality/safety initiatives, Voice, True North, serious safety events and action plans	Hospital operational management, senior leadership (CNO, CMO, CEO),	-Restraint audit data prompted real time rounding, chart review, and education -CQI's: Multidisciplinary team develops tools and strategies implemented by frontline teams; performance shared with all
TJC Readiness/Accreditation	Review rounding/tracer data, standards changes, action plans	Hospital management teams, leaders	Established system patient suicide risk screening and management policy
Medical Staff Peer Review	Review and make recommendations based on provider clinical performance opportunities to improve care	Multidisciplinary providers, CMO, Quality	-System Peer Review policy including operational process review identification and escalation -Ability to review cases for other hospitals as needed



"Audit Workbook" created by T. Hall and J. Dickerson of MHC

Blood Audit						Review 5 b	ood audit charts		Policy:			https://munsonheal	thcare-cad	dillac.policystat					
t Name		First Name	Acct#	l	Unit	Date	Time	Unit ID		Nurse	Consent Signed	IV site	Two Licensed Caregiver Verifying				Transfusion Completed W/I 4 hours	Comments (Alt+Enter to create a new line within a cell)	Note
	-	-		-	-	,	t	▼	-	_	-	-	-	-	-	-	-		-
				-			+												+
				\dashv			+								+				+
		I	1				1			Criteria Met	0	0	0	0	0	0	0	0	
										Criteria Not Met	0	0	0	0	0	0	0	0	
										% of Goal Met								0	
										FY23 Goal: Ave Goal Met	100% #DIV/0!								





Questions?