Understanding Michigan’s Shortage Designation Process and Reducing Health Care Shortages Through Loan Repayment Programs

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Policy and Planning Office
Michigan Department of Health & Human Services (MDHHS)

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Objectives

Shortage designation process in Michigan and federal criteria for submitting Health Professional Shortage Area (HPSA) designation applications

Results of the second National Shortage Designation Update (NSDU) in 2021, HPSAs in proposed for withdrawal status, their effect on other HPSA-related programs, and how to request a HPSA reinstatement or rescore

Examples of state and federal loan repayment programs using shortage designations for the recruitment and retention of providers
Workforce/ Access & Grants Management Section
Primary Care Office (PCO) Grant: Key Program Areas

- Supports the Free Clinics Program
- Rural Health Initiatives (CMS)
- Health Center Planning & Development
- Collaborates With Other Statewide Entities
- Coordination of NHSC Program
- MSLRP/Small Population LRP/MIOTA
- Foreign Born Medical Graduate Programs
- J-1 Visa Waiver Program/ National Interest Waiver
- HPSA/MUA/P Designation Process
- Statewide Primary Care Needs Assessment (by 03/2021)
- Rational Service Area Plans (by 05/2023)
- Provider Recruitment & Retention
- Access to Primary Care Services
- Health Planning
- Shortage Designation Coordination
- Supports the Free Clinics Program
- Rural Health Initiatives (CMS)
What are Shortage Designations?

Federally designated geographic area, population group, or facility experiencing a shortage of health services and/or providers.

There are several types of shortage designations, each linked to federal and state programs.
## Types of Shortage Designations

<table>
<thead>
<tr>
<th>HPSA <em>(Health Professional Shortage Area)</em></th>
<th>MUA/P <em>(Medically Underserved Area/Population)</em></th>
</tr>
</thead>
<tbody>
<tr>
<td>A shortage of:</td>
<td>Limited access to:</td>
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<tr>
<td><img src="image" alt="Primary Care" /></td>
<td><img src="image" alt="Primary Care" /></td>
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<tr>
<td><img src="image" alt="Mental Health" /></td>
<td><img src="image" alt="Dental Health" /></td>
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</tbody>
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<thead>
<tr>
<th>Providers in a:</th>
<th>Services in a:</th>
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<tbody>
<tr>
<td><img src="image" alt="Geographic Area" /></td>
<td><img src="image" alt="Geographic Area" /></td>
</tr>
<tr>
<td><img src="image" alt="Population Group" /></td>
<td><img src="image" alt="Population Group" /></td>
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<tr>
<td><img src="image" alt="Facility" /></td>
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</tbody>
</table>

### Other Designations
- **Exceptional MUP**: specific population subset that due to unusual circumstances do not have access to primary care services.
- **Governor’s Designated Secretary-Certified Shortage Areas for Rural Health Clinics** based on state-established shortage plan/criteria for the establishment of a Rural Health Clinic.
Facility HPSAs

Automatic Facility HPSAs (Auto-HPSAs):
- Health Center (funded under Sec. 330, e.g., FQHC)
- Health Center Look-Alikes
- Tribally-Run Clinics
- Urban Indian Organizations
- Tribal Health Centers
- Federally-run Indian Health Service Clinics
- CMS-Certified Rural Health Clinics (RHCs) meeting NHSC site criteria

Not Auto-HPSAs:
- Correctional Facility (medium-maximum security federal, state and youth detention facilities)
- State Mental Hospitals (Mental Health HPSA only)
- Other Facility (OFAC): Public or non-profit private medical facilities serving a HPSA.
Certified RHCs requesting an Auto-HPSA score

- New NHSC Site Application Cycle (Spring)
- NHSC Recertification Cycle (Fall)
While each type of HPSA designation has its own distinct rules, there are several cross-cutting factors that go into any designation application.

To achieve a HPSA designation, the area under consideration must:

- Be a **Rational Service Area (RSA)**
- Have a certain **population to providers ratio**
- Demonstrate that health professionals in contiguous areas are **excessively distant, over-utilized, or inaccessible** to the population under consideration
Rational Service Area (RSA)

A state-identified geographic area within which most area residents could or do seek and obtain most of their health care services.

RSAs can be:

- A whole county;
- Multiple counties;
- Sub-counties (but not smaller than a census tract);
- Statewide Rational Service Areas (SRSA); or
- Catchment areas (for mental health only).
<table>
<thead>
<tr>
<th>HPSA</th>
<th>Primary Care</th>
<th>Dental Health</th>
<th>Mental Health</th>
</tr>
</thead>
<tbody>
<tr>
<td>Geographic</td>
<td>3,500:1</td>
<td>5,000:1</td>
<td>6,000:1 &amp; 20,000:1 (CMH and Psych)</td>
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<tr>
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<tr>
<td>Geographic “High Needs”</td>
<td>3,000:1</td>
<td>4,000:1</td>
<td>20,000:1 (CMH and Psych)</td>
</tr>
<tr>
<td>Certain high-need indicators are</td>
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<td>present</td>
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</tr>
<tr>
<td>Population</td>
<td>3,000:1</td>
<td>4,000:1</td>
<td>4,500:1 &amp; 15,000:1 (CMH and Psych)</td>
</tr>
<tr>
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<tr>
<td>If there are NO eligible providers in the RSA, certain minimum population requirements</td>
<td>Min Pop 500</td>
<td>Min Pop 1,000</td>
<td>Min Pop 3,000 (Geographic)</td>
</tr>
</tbody>
</table>

CMH= Core Mental Health Providers & Psych= Psychiatrists

Ratio of Population to Providers
Which Providers Count?

**Primary Care**
Includes Doctors of Medicine (MD) and Doctors of Osteopathy (DO) who provide services in the following specialties:
- Family Practice
- Internal Medicine
- Obstetrics and Gynecology
- Pediatrics

**Mental Health**
Includes:
- Psychiatrists, and may include other Core Mental Health (CMH) providers, such as:
  - Clinical Psychologists
  - Clinical Social Workers
  - Psychiatric Nurse Specialists
  - Marriage & Family Therapists

**Dental Health**
Includes:
- Dentists, and takes into account
  - Dental Auxiliaries

Dental auxiliaries are defined as any non-dentist staff employed by the dentist to assist in the operation of the practice.

*Note: Providers solely engaged in administration, research or training are excluded.*
Analysis of Contiguous area (CA) and Nearest source of care (NSC)

**CA=** All whole counties, multiple counties, or sub-counties that border the RSA under consideration for designation within a travel polygon (30 minutes for Primary Care and 40 minutes for Dental and Mental Health)

|-------------------------------|----------------|-------------------------|-----------------------|--------------------|

NSC is used to determine the time and distance the population of the RSA must travel to seek care outside of the RSA. The system will identify the NSC in the following radius for each discipline:

- **Primary Care:** 50 miles or 60 minutes
- **Dental Health:** 60 miles or 90 minutes
- **Mental Health:** 60 minutes
### HPSA Scoring Calculations

<table>
<thead>
<tr>
<th>Criteria</th>
<th>Primary Care</th>
<th>Dental Health</th>
<th>Mental Health</th>
</tr>
</thead>
<tbody>
<tr>
<td>Max Pts Awarded</td>
<td>Max Pts Awarded</td>
<td>Multiplier</td>
<td>Total Points Possible</td>
</tr>
<tr>
<td>Population:Provider Ratio</td>
<td>5</td>
<td>x 2</td>
<td>= 10</td>
</tr>
<tr>
<td>% of Population below FPL</td>
<td>5</td>
<td>x 1</td>
<td>= 5</td>
</tr>
<tr>
<td>Travel distance/time to NSC</td>
<td>5</td>
<td>x 1</td>
<td>= 5</td>
</tr>
<tr>
<td>Infant Mortality Rate or Low Birth Weight</td>
<td>5</td>
<td>x 1</td>
<td>= 5</td>
</tr>
<tr>
<td>Water Fluoridation</td>
<td></td>
<td>1</td>
<td>x1</td>
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<tr>
<td>Ratio of children under 18 to adults 18-64</td>
<td></td>
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<tr>
<td>Ratio of adults 65 and older to adults 18-64</td>
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<tr>
<td>Substance abuse prevalence</td>
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<tr>
<td>Alcohol abuse prevalence</td>
<td></td>
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<tr>
<td><strong>Max Score:</strong></td>
<td>= 25</td>
<td>= 26</td>
<td>= 25</td>
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</table>
2021 NSDU 2.0 Results

- HRSA updated all HPSA designations on September 14, 2021: Geographic, Population Group, and Facilities Auto-HPSAs
- Approximately 161 Auto-HPSA organizations were updated. This includes: FQHCs/LALs, RHCs, and ITUs
- Other HPSAs were also updated in 2021: State Correctional Facilities and Special Population HPSAs (e.g. Migrant Population)
- Provider data validation was one of the top priorities for the national update and shortage designation process

- Geographic and Population Group HPSAs:
  - 200 HPSAs required updates: Some HPSAs were updated prior to the NSDU
  - 56 HPSAs failed the NSDU analysis and were placed in a “proposed for withdrawal” (PFW) status
- After reassessments:
  - 39 submitted reinstatement and new HPSA applications for some eligible PFW HPSA areas
  - 17 HPSAs no longer qualify for designation and will be officially withdrawn this year, most of them are MH HPSAs
  - Some HPSAs no longer qualify for designation: CA analysis failed, lower population to provider ratio, or/and low poverty level
  - PFW HPSAs will be officially withdrawn in summer 2022
Health Professional Shortage Areas (HPSA) - Primary Care
Michigan, April 2022

<table>
<thead>
<tr>
<th>Total PC HPSAs</th>
<th>Geographic Areas</th>
<th>Population Group</th>
<th>Facility</th>
</tr>
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<tbody>
<tr>
<td>288</td>
<td>23</td>
<td>75</td>
<td>190</td>
</tr>
</tbody>
</table>

Population of Designated HPSAs = 3,407,639
Practitioners Needed to Remove Designations= 565

HPSA Score
- 3 - 14
- 15 - 17
- 18 - 20
- Not Designated
- Proposed for Withdrawal

HPSA scores range from 0-25 for primary medical care, with higher scores indicating greater need.

Please note that this map does not identify all the PFW HPSAs

Data Source: HRSA Data Warehouse, as of 04/15/2022.
Note: This map includes designations that were proposed for withdrawal after a national update in September 2021. Some HPSAs will be officially withdrawn in Summer 2022.
Map prepared by MDHHS Office of Planning - Workforce/Access & Grants Management
Michigan Primary Care Office (PCO)
Population of Designated HPSAs = 5,174,263
Practitioners Needed to Remove Designations = 224
Population of Designated HPSAs = 1,513,245
Practitioners Needed to Remove Designations = 289

HPSA scores range from 0-26 for dental health, with higher scores indicating greater need.

Data Source: HRSA Data Warehouse, as of 04/15/2022.
Note: This map includes designations that were proposed for withdrawal after a national update in September 2021. Some HPSAs will be officially withdrawn in Summer 2022.
Map prepared by MDHHS Office of Planning - Workforce/Access & Grants Management
Michigan Primary Care Office (PCO)
# Shortage Designations* Help Target Resources**

<table>
<thead>
<tr>
<th>Shortage Designation Type</th>
<th>National Health Service Corps (NHSC)</th>
<th>NURSE Corps</th>
<th>State Loan Repayment Program</th>
<th>Health Center Program</th>
<th>IHS Loan Repayment Program</th>
<th>CMS HPSA Bonus Payment Program</th>
<th>CMS Rural Health Clinic Program</th>
<th>J-1 Visa Waiver</th>
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<tbody>
<tr>
<td><strong>Primary Care</strong></td>
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<tr>
<td>Geographic HPSA</td>
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<td>X</td>
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<td>X</td>
<td>X</td>
<td>X</td>
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<tr>
<td>Population HPSA</td>
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<td>Facility HPSA</td>
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<td><strong>Dental Care</strong></td>
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<tr>
<td>Geographic HPSA</td>
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<td>Population HPSA</td>
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<td>Facility HPSA</td>
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<td><strong>Mental Health</strong></td>
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<tr>
<td>Geographic HPSA</td>
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<td>Population HPSA</td>
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<tr>
<td>Facility HPSA</td>
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<td>X</td>
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<td><strong>MUA</strong></td>
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<td>X</td>
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<td>X</td>
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<tr>
<td><strong>MUP</strong></td>
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<td>X</td>
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<tr>
<td><strong>Exceptional MUP (Unique Local Conditions)</strong></td>
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<tr>
<td>State Governor's Certified Shortage Area</td>
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<td>X</td>
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*42 USC §254e(d)(1): "The Secretary shall determine health professional shortage areas in the States, publish a descriptive list of the areas, population groups, medical facilities, and other public facilities so designated, and at least annually review and, as necessary, revise such designations." **List of programs is not exhaustive. More information is available at: [https://bhw.hrsa.gov/shortage-designation/types](https://bhw.hrsa.gov/shortage-designation/types)
How the PFW status affects other HPSA-related programs?

- HRSA Division of the National Health Service Corps (DNHSC): usually will not place any participants in designations in proposed for withdrawal status.

- HRSA Division of Regional Operations (DRO): typically, will not approve NHSC sites in a ‘Proposed for Withdrawal’ HPSA.

- CMS Bonus Payments: historically, CMS pulls bonus payments data in November and will usually continue to award physicians until designations are in a Formal Withdrawal status.

- J1 Visa Waivers: currently follows the same DNHSC’s policy above.
How to request a HPSA rescore or reinstatement?

Complete the HPSA Physician Questionnaire Form for your eligible providers and let us know about any recent FTE changes such as relocations and retirement.

Note that the federal review process may take up to 90 days for final determination.

You may access HPSA information via https://data.hrsa.gov/tools/shortage-area and by logging into your Auto-HPSA portal account.

As an Auto-HPSA, some organizations can submit a facility’s System Data Rescore or Supplemental Data Rescore through the Auto-HPSA portal at any time, if needed.

If you need any assistance with an Auto-HPSA’s rescore request or have any questions about the area’s HPSA reinstatement process, please send us an email with your organization’s name, address, and Auto-HPSA unique ID (if available).
Michigan State Loan Repayment Program
Michigan State Loan Repayment Program (MSLRP) Overview

Michigan State Loan Repayment Program (MSLRP) is administered by the Michigan Department of Health and Human Services.

MSLRP helps employers recruit and retain primary medical, dental, and mental healthcare providers.

MSLRP provides loan repayment to those entering into MSLRP service obligations.

MSLRP service obligations require participants to provide full-time primary healthcare services in HPSAs at non-profit clinics for two years.
• MSLRP consists of a federal/state/local partnership

• MSLRP Contracts:
  • 40% federal, 40% state, 20% employer contribution
  • Providers and employer must discuss contract amounts before applying to MSLRP because the employer must make a 20% contribution

• Federal funds are awarded by HRSA

• Michigan Legislature funds the program with more than the required federal match
MSLRP Objectives

1. Assist employer recruitment efforts through the loan repayment incentive

2. Reduce educational debt of primary medical, dental, and mental healthcare providers

3. Increase likelihood of participants remaining in HPSAs beyond service obligations
MSLRP Eligibility
Requirements of Participants

- Must be a U.S. citizen
- Commit to a 2-year service obligation
- Provide primary care to an ambulatory population
- Have an agreement of employment at a HPSA-eligible site, with a start date no later than October 1st following the current application period
- Be included on the list of eligible provider types
- Have an active license with appropriate certifications
MSLRP Eligible Provider Types

• Dentists: DDS or DMD
• Physicians: MD/DO
  • Family Practice, Internal Medicine, OB/GYN, Pediatrics, Geriatrics
• Psychiatrists
• Physician Assistants (primary care, including the same specialties as MDs and DOs)
• Nurse Practitioners (primary care, including the same specialties as MDs and DOs)
• Certified Nurse Midwives
• Clinical or Counseling Psychologists (Ph.D./Masters)
• Licensed Professional Counselors (Ph.D./Masters)
• Licensed Clinical Social Workers (Masters)
• Marriage & Family Therapists (Ph.D./Masters)
• Psychiatric Nurse Specialists (Masters)
• Mental Health Counselors (Masters)
MSLRP Practice Site Requirements

• Located in a HPSA or have a HPSA facility designation
  • This information can be found on the HPSA-Find website [https://data.hrsa.gov/tools/shortage-area](https://data.hrsa.gov/tools/shortage-area)

• Nonprofit Site

• Have a Sliding Fee Schedule based on the current Federal Poverty Guidelines

• Have a Sliding Fee Schedule Policy that complies with the National Health Service Corps
Certified Rural Health Clinics
Community Health Centers
Community Mental Health Clinics
Federally Qualified Health Center ‘Look-Alikes'
Hospital-Affiliated Primary Care Clinics
Local Health Departments
Other Not-for Profit Primary Care Clinics
Private/Not for Profit Primary Care Clinics
State Psychiatric Hospitals
State/Federal Correctional Facilities
State-funded Primary Care Clinics
Tribal-Affiliated Primary Care Clinics
Urgent care sites physically separate from emergency rooms or emergency departments
### MSLRP Payments

<table>
<thead>
<tr>
<th>Icon</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>💰</td>
<td>MSLRP provides up to $300,000 in tax-free funds to repay educational debt over a period of up to 10 years (Up to $60,000 for 2-year agreement)</td>
</tr>
<tr>
<td>🕒</td>
<td>Participants compete for consecutive two-year MSLRP agreements requiring them to remain employed for a minimum of 40 hours per week for no less than 45 weeks per year at eligible nonprofit practice sites</td>
</tr>
</tbody>
</table>
| 🚫  | Providers are paid semiannually:  
  - Work six months before payment  
  - Payment cycles are in April & October |
MSLRP Top Priority Applicants for 2022

Inpatient Pediatric Psychiatrists (must meet all eligibility requirements except must be inpatient, not required to be located within a HPSA)

Northern Obstetric Service Providers in or north of Mason, Lake, Osceola, Clare, Gladwin, Arenac, Bay and Huron Counties

Genesee County Applicants – not required to be located within a HPSA
MSLRP Application Process

Application forms include:

• Provider Application Part A:
  • Part A – consists of provider personal, educational, and professional information

• Provider Application Part B:
  • Part B – completed by loan servicer
  • Do this first, it takes the longest

• Practice Site Application and Declaration of Intent:
  • Practice Site Application and Declaration of Intent – consists of information about the practice site
MSLRP Application Submission

• 2022 Application Period: March 7-11, 2022

• Providers must submit their applications via the File Transfer Application at the following site https://milogintp.michigan.gov

• Providers must submit:
  • Provider Application Part A
  • Provider Application Part B
  • Practice Site Application and Declaration of Intent
    • Proof of Tax-Exempt Status
    • Sliding Fee Schedule
    • Sliding Fee Schedule Policy
# Key Differences between MSLRP and NHSC

<table>
<thead>
<tr>
<th>MSLRP</th>
<th>NHSC</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. MSLRP accepts nonprofit practice sites only</td>
<td>1. NHSC accepts nonprofit and for-profit practice sites</td>
</tr>
<tr>
<td>2. MSLRP sites do not have to be pre-approved</td>
<td>2. NHSC sites must be pre-approved by HRSA</td>
</tr>
<tr>
<td>3. Dental Hygienists are not eligible for MSLRP</td>
<td>3. Dental Hygienists are eligible for NHSC</td>
</tr>
<tr>
<td>4. MSLRP requires an employer contribution</td>
<td>4. No employer contribution with NHSC</td>
</tr>
<tr>
<td>5. MSLRP offers only full-time contracts</td>
<td>5. NHSC offers full and half-time contracts</td>
</tr>
<tr>
<td>6. Selection criteria centered on the needs of the state for MSLRP (priority applicants). Lottery numbers are assigned.</td>
<td>6. NHSC selection criteria strongly based on practice site HPSA score</td>
</tr>
</tbody>
</table>
NATIONAL HEALTH SERVICE CORPS (NHSC) LOAN REPAYMENT PROGRAMS
PROVIDERS RECEIVE LOAN REPAYMENT IN ADDITION TO A COMPETITIVE SALARY FROM THEIR EMPLOYERS

1. Providers find a job at an NHSC-approved site

2. Apply to the NHSC for loan repayment

Watch the NHSC Site Video on the "HRSATube" YouTube channel.

Find positions at NHSC-approved sites using the Health Workforce Connector: https://connector.hrsa.gov/
The NHSC Loan Repayment Program offers priority funding to applicants who work at NHSC-approved sites in high-need areas, as defined by a Health Professional Shortage Area (HPSA) score.

**INITIAL AWARD AMOUNTS**

**UP TO $50,000 FOR 2 YEARS** Full-time

**UP TO $25,000 FOR 2 YEARS** Half-time

Applicants working at NHSC-approved sites with higher HPSA scores are given priority.
**ELIGIBILITY**

- **U.S. citizen or national**
- **Currently work, or applying to work, at an NHSC-approved site**
- **Have unpaid government or commercial loans for school tuition, reasonable educational expenses, and reasonable living expenses, segregated from all other debts**
- **Licensed to practice in state where employer site is located**

**Must be licensed in one of the following eligible disciplines:** Licensed to practice in state where employer site is located

- Physician (MD or DO)
- Nurse practitioner (primary care)
- Certified nurse-midwife
- Physician assistant
- Dentist (general or pediatric)
- Dental hygienist
- Psychiatrist
- Psychologist (health service)
- Licensed clinical social worker
- Psychiatric nurse specialist
- Marriage and family therapist
- Licensed professional counselor
NHSC ELIGIBLE SITE TYPES

- Federally Qualified Health Centers
  - Community Health Center
  - Migrant Health
  - Homeless Program
  - Public Housing Program
  - School-Based Program
  - Mobile Clinic
- Indian Health Service Facilities
- Certified Rural Health Clinics
- FQHC Look-Alikes
- Correctional or Detention Facilities
  (Federal/State/Immigration and Customs Enforcement)
- Critical Access Hospitals
- Community Mental Health Centers
- State or Local Health Departments
- Community Outpatient Facilities
  - Hospital Affiliated
  - Non-Hospital Affiliated
- Private Practices (Solo & Group Practice)
- School-Based Clinics
- Mobile Clinics
- Free Clinics
- Substance Use Disorder Treatment Facilities

*Outpatient Clinics Only*
NHSC SUBSTANCE USE DISORDER (SUD) WORKFORCE LOAN REPAYMENT PROGRAM

Must be a U.S. citizen or national working at an NHSC-approved substance use disorder site.

- **Eligible Providers:**
  - Medicine: MD, DO, NP, CNM, PA
  - Mental/Behavioral Health: HSP, LCSW, PNS, MFT, LPC
  - *Substance Use Disorder Counselors*
  - *Registered Nurses*
  - *Pharmacists*

- Must be trained and licensed to provide SUD Treatment
- Must have unpaid government or commercial loans for school tuition, reasonable educational and living expenses, segregated from all other debts.

Up to $75,000 for 3 YEARS
Full-time Service
SUD Workforce LRP Service Commitments

**FULL-TIME OPTION:**

- 3-year full-time service obligation
- Award Amount up to $75,000
- Minimum of 40 hours/week; 45 weeks/year

**HALF-TIME OPTION:**

- 3-year half-time service obligation
- Award Amount up to $37,500
- Minimum of 20 hours/week; 45 weeks/year

Clinician’s receive priority if they:

- Have a Data 2000 waiver to provide medication-assisted treatment
- Serve in an opioid treatment program; or
- Are licensed or certified in substance use disorder interventions, such as master’s-level substance use disorder counselors.
NHSC SUBSTANCE USE DISORDER (SUD) FACILITY REQUIREMENTS

NHSC SUD Workforce LRP applicants must be working or have accepted a position at an NHSC-approved treatment facility.

To be an NHSC-approved SUD treatment facility, sites must have demonstrated that they meet the requirements set forth in the NHSC Site Agreement and NHSC Site Reference Guide, including submission of SUD documentation.

- SAMHSA-certified opioid treatment programs (OTPs)
- Office-based opioid treatment facilities (OBOTs)
- Non-opioid substance use disorder treatment facilities (SUD treatment facilities)
- Federally Qualified Health Care Centers (FQHCs)
- Rural Health Clinics (RHCs)
- American Indian Health facilities
- FQHC Look-Alikes

- State or federal correctional facilities
- Critical Access Hospitals
- Community health centers
- State or local health departments
- Community outpatient facilities
- Private practices
- School-based clinics
- Mobile units and free clinics
NHSC RURAL COMMUNITY LOAN REPAYMENT PROGRAM

Expands and improves access to quality opioid and substance use disorder treatment in rural areas

- Awards up to $100,000 for a 3-year service commitment
- Must be trained and licensed to provide SUD treatment at NHSC-approved SUD treatment facilities
The National Health Service Corps (NHSC) Rural Community Loan Repayment Program (LRP) supports clinicians working to combat the opioid epidemic in the nation’s rural communities.

The NHSC Rural Community LRP makes loan repayment awards in coordination with the Rural Communities Opioid Response Program (RCORP) within the Federal Office of Rural Health Policy (FORHP) to provide evidence-based substance use treatment, assist in recovery, and to prevent overdose deaths in rural communities across the nation.
NHSC Rural Community Loan Repayment Program: Eligible Disciplines

• Physicians
• Nurse Practitioners
• Certified Nurse-Midwives
• Physician Assistants
• Behavioral Health Professionals
• Substance Use Disorder Counselors
• Registered Nurses
• Pharmacists
• Certified Registered Nurse Anesthetists
NHSC Rural Community Loan Repayment Program

FULL-TIME OPTION:
• 3-year full-time service obligation
• Award amount up to $100,000
• Minimum of 40 hours/week; 45 weeks/year

HALF-TIME OPTION:
• 3-year half-time service obligation
• Award amount up to $50,000
• Minimum of 20 hours/week; 45 weeks/year

Clinicians receive award preference if they:
• Work at a rural, NHSC-approved SUD treatment facility that has received RCORP funding
• Are licensed or certified in substance use disorder interventions, such as master’s-level substance use disorder counselors; or
• Have a DATA 2000 waiver
NHSC Rural Community Loan Repayment Program: Eligible Sites

NHSC Rural Community LRP applicants must work at a rural NHSC-approved SUD treatment facility located in a Health Professional Shortage Area (HPSA).

- SAMHSA-certified outpatient treatment programs (OTPs)
- Office-based opioid treatment facilities (OBOTs)
- Non-opioid substance use disorder treatment facilities (SUD treatment facilities)
- Federally Qualified Health Care Centers (FQHCs)
- Rural Health Clinics (RHCs)
- American Indian Health facilities and Indian Health Service (IHS) hospitals
- FQHC Look-Alikes
- State or federal correctional facilities
- Critical Access Hospitals
- Community health centers
- State or local health departments
- Community outpatient facilities
- Private practices
- School-based clinics
- Mobile units and free clinics
NHSC Loan Repayment Application Cycles

- Application cycles opened on November 3, 2021 and closed February 3, 2022
- All 3 loan repayment programs were open at the same time
- Providers can only apply to one program
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